

# High Desert Wildfire Recruitment Academy 2025

## SAMPLE Agenda

### Friday Oct. 17th

| <i>Unit Name</i>                                                                | <i>Instructor</i> | <i>Location</i> | <i>Time</i>   |
|---------------------------------------------------------------------------------|-------------------|-----------------|---------------|
| Arrive                                                                          |                   | Vale            | 1000-1030 MTN |
| Manager Introductions                                                           |                   | Vale            | 1030-1130     |
| Introduction to Class                                                           |                   | Vale            | 1130-1200     |
| <b>Station Rotation</b><br>A. Sample Pack test<br>B. Issue Gear<br>C. AD Hiring |                   | Vale            | 1230-1400     |
| Pack Gear/Vehicles/Load                                                         |                   | Vale            | 1400-1500     |
| Travel to Juntura/Set Up Camp                                                   |                   | Juntura         | 1500-1700     |
| Class Introduction/Camp etiquette                                               |                   | Juntura         | 1700-1730     |
| Introduction to Wildland Fire Behavior                                          |                   | Juntura         | 1730-1815     |
| Dinner                                                                          |                   | Juntura         | 1830-1930     |
| Campfire/Hangout/Ice Breaker                                                    |                   | Juntura         | 1930-END      |

### Saturday Oct. 18th

| <i>Unit Name</i>                         | <i>Instructor</i> | <i>Location</i> | <i>Time</i> |
|------------------------------------------|-------------------|-----------------|-------------|
| Wake Up/Brief                            |                   | Juntura         | 0545-0600   |
| Physical Training                        |                   | Juntura         | 0600-0700   |
| Breakfast                                |                   | Juntura         | 0700-0800   |
| Basic Concepts                           |                   | Juntura         | 0800-0900   |
| Fuels                                    |                   | Juntura         | 0900-1000   |
| Temperature and Moisture Relationships   |                   |                 | 1000-1100   |
| Atmospheric Stability, Winds, and Clouds |                   | Juntura         | 1100-1200   |
| Lunch                                    |                   | Juntura         | 1200-1230   |
| Critical Fire Weather                    |                   | Juntura         | 1230-1330   |
| Topography                               |                   | Juntura         | 1330-1415   |
| Break                                    |                   | Juntura         | 1415-1430   |
| Alignment                                |                   | Juntura         | 1430-1545   |
| Followership to Leadership               |                   | Juntura         | 1545-1730   |
| Dinner                                   |                   | Juntura         | 1730-1830   |
| <b>Guest Speaker</b>                     |                   |                 | 1830        |

**Sunday Oct. 19th**

| <b>Unit Name</b>     | <b>Instructor</b> | <b>Location</b> | <b>Time</b> |
|----------------------|-------------------|-----------------|-------------|
| Wake Up/Brief        |                   | Juntura         | 0545-0600   |
| Physical Training    |                   | Juntura         | 0600-0700   |
| Breakfast            |                   | Juntura         | 0700-0800   |
| S-190                |                   | Juntura         | 0800-0830   |
| Briefings            |                   | Juntura         | 0830-1000   |
| Break                |                   | Juntura         | 1030-1100   |
| Fire Shelter - Video |                   | Juntura         | 1100-1200   |
| Lunch (MREs)         |                   | Juntura         | 1200-1300   |
| Fire Shelter         |                   | Juntura         | 1300-1530   |
| Personal Equipment   |                   | Juntura         | 1530-1730   |
| Risk Management      |                   | Juntura         | 1730-1830   |
| Dinner               |                   | Juntura         | 1830-1930   |
| <b>Guest Speaker</b> |                   | Juntura         | 1900        |

**Monday Oct. 20th**

| <b>Unit Name</b>             | <b>Instructor</b> | <b>Location</b> | <b>Time</b> |
|------------------------------|-------------------|-----------------|-------------|
| Wake Up/Brief                |                   | Juntura         | 0545-0600   |
| Physical Training            |                   | Juntura         | 0600-0700   |
| Breakfast                    |                   | Juntura         | 0700-0800   |
| Demands of the Position      |                   | Juntura         | 0800-1000   |
| IMET Discussion/S-190 Review |                   | Juntura         | 1000-1130   |
| Lunch                        |                   | Juntura         | 1130-1230   |
| Job Fair                     |                   | Juntura         | 1230-1530   |
| USAjobs/Application Process  |                   | Juntura         | 1530-1730   |
| Dinner                       |                   | Juntura         | 1730-1830   |
| <b>Guest Speaker</b>         |                   | Juntura         | 1830        |

**Tuesday Oct. 21st**

| <b>Unit Name</b>                | <b>Instructor</b> | <b>Location</b> | <b>Time</b> |
|---------------------------------|-------------------|-----------------|-------------|
| Wake up/Brief                   |                   | Juntura         | 0545-0600   |
| Physical Training               |                   | Juntura         | 0600-0700   |
| Breakfast                       |                   | Juntura         | 0700-0800   |
| Case Study                      |                   | Juntura         | 0800-1100   |
| Resources and Organization      |                   | Juntura         | 1100-1200   |
| Lunch                           |                   | Juntura         | 1200-1300   |
| Suppression                     |                   | Juntura         | 1300-1400   |
| Wildland Urban Interface        |                   | Juntura         | 1400-1500   |
| Hazards in the Fire Environment |                   | Juntura         | 1500-1600   |
| Pulse Check                     |                   | Juntura         | 1600-1700   |
| Dinner                          |                   | Juntura         | 1700-1800   |
| <b>Guest Speaker</b>            |                   | Juntura         | 1800        |

**Wednesday Oct. 22nd**

| <b><i>Unit Name</i></b> | <b><i>Instructor</i></b> | <b><i>Location</i></b> | <b><i>Time</i></b> |
|-------------------------|--------------------------|------------------------|--------------------|
| Wake up/Brief           | ALL                      | Juntura                | 0545-0600          |
| Field Exercise          |                          | TBD                    | ALL DAY            |
| Water Use/Mop-Up        |                          |                        |                    |
| Tools                   |                          |                        |                    |
| Firing Devices Station  |                          |                        |                    |
| Incident Exercise       |                          |                        |                    |
|                         |                          |                        |                    |
| <b>Guest Speaker</b>    |                          | Juntura                | 1900               |

***Thursday Oct. 23rd***

| <b><i>Unit Name</i></b>   | <b><i>Instructor</i></b> | <b><i>Location</i></b> | <b><i>Time</i></b> |
|---------------------------|--------------------------|------------------------|--------------------|
| Wake Up/Brief             |                          | Juntura                | 0545-0600          |
| Physical Training         |                          | Juntura                | 0600-0700          |
| Breakfast                 |                          | Juntura                | 0700-0800          |
| Certificates/AAR          |                          | Juntura                | 0800-1000          |
| Cleanup                   |                          | Juntura                | 1000-1200          |
| Travel to District Office |                          | Juntura                | 1400               |
| Check Out/Travel Home     |                          | Vale                   | 1600-??            |